Walton Life Fitness Pass

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1. What is the Walton Life Fitness Pass?

We're offering a nationwide <u>Walton Life Fitness Pass</u> program starting at \$9 per pay period. We partnered with Tivity Health's Prime Fitness Network to provide access to over 9,000 fitness facilities across the U.S.

2. Who is eligible to sign up for the Walton Life Fitness Pass?

All full-time, part-time, and temporary associates working in the U.S. are eligible for the fitness pass. Include your spouse/partner and dependents ages 18-25 at no additional cost.

3. What will associates receive for joining?

A Walton Life Fitness Pass allows members to use any facilities and amenities available as part of a basic membership at participating locations in the fitness network.

Members might be charged for services not covered under the basic fitness membership. (For example, a member may be charged by the fitness center for personal training, group training and classes, towels, beverages, pool and sauna access, childcare, and other products and services not covered by the basic fitness membership at that location.)

4. Which fitness facilities are participating in Tivity Health's Prime Fitness Network?

With over 9,000 participating fitness facilities are available, we've created a <u>search tool</u> feature so you can find a convenient place to work out. Search by city, state, or ZIP code.

5. What level of fitness memberships are available and how do they differ?

There are three fitness membership levels available. Here's how they compare:

Membership level	Cost per paycheck (after-tax)	Number of participating fitness facilities	Services available
CORE	\$9	2,000+ facilities available. Some with 24/7 access.	Variety of cardio and strength equipment; group fitness classes available at some locations.
POWER	\$13	Nearly 5,000+ locations, including access to all locations in CORE membership.	Expanded group fitness classes, free weights, and resistance training.
			Pools and saunas in select locations.
ULTRA	\$15	Over 9,000 locations, including access to all locations in CORE and POWER membership.	Full-service clubs, with wider range of amenities.
			Pools, saunas, and court sports in select locations.

6. What is included with membership in the Walton Life Fitness Pass program?

Here's what you'll receive when you sign up for membership:

- **Unlimited workouts**—unlimited visits to any of the fitness locations at the membership level you select. This includes access to all of basic services provided at the participating fitness facilities.
- Family membership option—your membership includes your spouse/partner and your dependents ages 18-25 for no additional cost.

7. When does the Walton Life Fitness Pass program begin?

The Walton Life Fitness Pass program will roll out to associates in phases through the remainder of 2019.

8. I'm ready to get started with the Walton Life Fitness Pass. How do I sign up and start using it?

It takes a few simple steps to get started:

- 1. **Register:** Go to the <u>Walton Life Fitness Pass</u> page and choose the best member level for you and your family. Click the Register Now button and log in with your Walmart User ID and password.
- 2. **Get your membership card:** After registering, membership cards for each person are available in your member profile. Download the membership card or print it out to take to a participating fitness location.
- 3. **Find a gym:** Search for a fitness location to visit in your membership level. You can visit as many different locations as you want in your membership level!
- 4. **Get your sweat on:** Show your Walton Life Fitness Pass membership card to one of the participating locations on your first visit. You may be given a key fob or membership card for future visits to that location.

9. I already work out at a fitness facility participating in the Health's Prime Fitness Network. I'd like to lower my membership fee with the Walton Life Fitness Pass. May I do that?

Yes! Register online at One.Walmart.com/FitnessPass.

Once you've registered, talk to your current fitness facility about converting your membership to being part of the Walton Life Fitness Pass program and start saving.

10. I'd like to use the Walton Life Fitness Pass, and currently work out at a fitness facility I don't see listed as a participating network location. May I still sign up?

Yes. You're welcome to sign up for the fitness pass. Since not every fitness facility has joined the Tivity Health's Prime Fitness Network, you may have other options for participating locations in your area. Check out the <u>search tool</u> here.

11. Is it possible to nominate my current fitness facility to join the network?

Yes. You can nominate fitness facilities two ways:

- Call Tivity Health's Customer Service at 833-236-0181; or
- Online at https://onlinesubmission.tivityhealth.com

Please check back in a few weeks to see if your nominated facility has been added by using the **search tool**.

12. Once I've registered and signed up for the Walton Life Fitness Pass, what can I expect with payments? Will my pass fee be deducted from my paycheck before tax or after tax?

Here's what you can expect with your paycheck after registering:

- **Payment deduction timing**—it may take a payroll cycle to see the first fitness pass membership deduction, but you are able to start using your pass the day you enroll! Expect to see your first pass membership deduction within 30-days after registering.
- **Per paycheck deduction**—you'll see the cost membership level amount you choose, consistently deducted each paycheck throughout your membership. Look for the deduction code Health Club Dues on your pay stub.

• **Deductions will be after tax**—this means you'll see a payroll deduction on your paystub after your taxes have been deducted.

There are a few states where payroll deductions for the fitness pass are not yet available. If you live in California, Connecticut, Indiana, New Jersey, Massachusetts, or West Virginia, we've created an alternate payment solution for you.

13. When can I sign up or make changes to my membership in the Walton Life Fitness Pass program?

Register or make changes to an existing membership anytime throughout the year. Manage your membership by going online.

14. I'd like to learn more about the Walton Life Fitness Pass program. How can I find out more?

We're happy to help you learn more about this benefit. Here are some resources for you:

- One.Walmart.com/FitnessPass
- <u>833-236-0181</u> available Monday-Friday 8 a.m.-8 p.m. ET

