



## PROF. POWER

EMU's Krish Rengan is bringing new energy to the topic of nuclear power plants. **PAGE 2**

## GETTING TO KNOW YOU

Anson Abraham, Kathleen Kristoff and Bryce Hoffman are three student leaders faculty and staff should know. **PAGE 2**



# FOCUS EMU

Volume 45  
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News for  
Eastern Michigan University  
Faculty and Staff

## New Continuing Ed. degree is not business as usual

By Ward Mullens

For a lot of people like Michelle Logan, there is much to consider when thinking about trying to get a master's of business administration (MBA) degree.

"To try and get a degree while you're working, and with a family, makes it difficult to go back to school," said Logan, a risk management supervisor for Masco Corp. in Taylor.

But a new cooperative degree program between EMU and Masco Corp. of Taylor will change all that, at least for Masco employees.

The program will allow Masco employees anywhere in the country to work toward their MBA without going to school full time and, best of all, without paying for a single course or even a book.

"This is the most innovative program we have offered in my 11 years as dean," said Stewart Tubbs, dean of EMU's College of Business.

The program, which will be administered by EMU Continuing Education, will be launched Sept. 11 as 35 Masco employees from 10 states will visit the EMU for orientation.

"This is one of the most exciting new opportunities for Extended Learning and Continuing Education," said Dennis Beagen, interim dean of continuing education. "The cooperation of the faculty and staff, as well as our colleagues at Masco, has made this program a joy to be a part of."

Masco Corp., a diversified company that employs about 25,000 people at various locations around the world, makes a wide variety of products for the home, including Delta faucets.

In the future, Masco employees may also be able to earn certificates in non-degree programs such as business, strategic quality management, accounting, finance, management (human resource management and organizational development), marketing, management information systems and international business.

"The typical schedule for a professional is to work all day and go to school one or two nights a week," Tubbs said.

The new schedule, which Tubbs referred to as "a com-

**Please see MBA, PAGE 4**



**"This is going to totally break the educational paradigm we have for our MBA program."**

- Stu Tubbs,  
dean of the  
College of Business

## Beam me up!

EMU community can put personal stamp on new convocation center during beam-signing Sept. 20

You're invited to join a beam-signing ceremony Saturday, Sept. 20, and celebrate the construction of Eastern's new convocation center.

Participants will become part of University history when they affix their signatures to a painted steel beam that will later be hoisted by a giant crane into the new building.

### TICKETS

Tickets for the Sept. 20 home football game between EMU and Kent State are \$5 in advance and \$6 and \$8 the day of the game.

Call 487-2282.

"The Beaming" will be at the south end of Rynearson Stadium, prior to the Hall of Fame football game between the Eagles and Kent State University. Gates to Rynearson open at 4 p.m. A football ticket is required to enter.

The public is invited to sign the beam until 4:45

p.m., when a brief ceremony will be conducted by the Board of Regents and President William E. Shelton.

The football game with Kent State begins at 6 p.m. Tickets for the football game are \$5 in advance, \$6 general admission and \$8 reserved. Tickets are available by calling 487-2282. For more information on "The Beaming," call 487-4400.

Construction of the new \$29.6-million facility began in spring 1997 and is scheduled for completion in fall 1998. The 9,780-seat arena is being constructed just south of Rynearson Stadium.



**LABOR DAY:** Al McCord, University Computing, and his wife Anne McKee, the Learning Center, help their daughter move into Downing Hall during the Labor Day weekend. About 5,000 people were on campus as 1,700 new students reported for the fall semester. See photos **PAGE 3**.

## Elderwise program gets new lease on life in gerontology

By Ward Mullens

It may have been one of the easiest moves on campus. There were few, if any, boxes to carry. And there was no staff to relocate.

About the only thing that did change when the Elderwise Program moved from Continuing Education to the gerontology program in the College of Health and Human Services was who the contact person would be.

"It's not as though a new person who doesn't know what it's about is taking over," said Dr. Elizabeth Schuster, director of the EMU gerontology program and one of the founders of the Elderwise Program.

What Elderwise is about, and has been about since it was established at EMU in 1990, is continuing education for people 50 years or older.

"It tends to appeal to those who are retired. People who enjoy learning and are invested in life long growth," said Schuster. "They are people who enjoy intellectual challenges."

This fall, those challenges include 13 courses covering topics such as "Making sense of the Internet," the "Biology of Aging," "Cultivating Rewarding Relationships in Retirement," and "Backyard Astronomy."

There are also 11 events in the Elderwise Program which are referred to as "special opportunities." These

opportunities include a holiday party, nature walks, and several travel related seminars.

There are no grades, tests or exams in any of the Elderwise courses and all of the facilitators of the courses are volunteers.

Schuster said that the program not only offers people over 50 the opportunity to continue to learn, but also gives those who want to teach an opportunity as well.

"One valuable aspect of Elderwise is that it does provide an outlet for those who are still interested in

**Please see ELDERWISE, PAGE 4**



# Professor Rengan brings new energy to hot topic of nuclear power

By Pat Mroczek

America is getting out of the nuclear power business, and they need to do it carefully, says nuclear chemist Krish Rengan, professor of chemistry.

"Any way you produce power, there is always risk involved," Rengan said. "Compared to other industries, there are stricter rules and regulations governing

all aspects of nuclear power. In many ways, I'm more inclined to trust an industry that is monitored so closely."

Rengan was used as an expert this summer by CNN,

## ENERGY FACT

A uranium pellet the size of a jelly bean equals the energy from 1,780 pounds of coal, 149 gallons of oil or 17,000 cubic feet of natural gas.

- The Detroit News

when he explained aspects of nuclear power for a story that aired on the national cable network Aug. 28. The story was on the decommissioning of Big Rock, a nuclear power plant at Charlevoix that closed late last month.

Nuclear power plants have a life span of 30 years, Rengan said. Worldwide, they provide about 17 percent of the world's electricity. There are 444 nuclear power plants operating around the world today, with the newest in Korea and France. The United States has 110 plants in operation.



**NUCLEAR REACTION:** EMU professor of chemistry Kris Rengan inside the University of Michigan nuclear facility.

The United States has no new plant construction going on, unlike the building boom in India, Korea, Slovenia, Russia and the Ukraine where each country has four new plants underway.

For Rengan and his colleagues who trust nuclear power, the problem isn't operating the plants - it's storing the waste once they close.

"Technically, nuclear waste can be

stored safely. But socially, it has to be stored safely for generations," he said.

Michigan has four nuclear power plants still in operation. They generate about 20 percent of the state's electricity needs. Monroe's Fermi II provides power for Detroit Edison in southeast Michigan. The sandy shores of southwest Michigan are host to Palisades (for Consumers Energy) and Cook I and II

(for American Electric Power) in Van Buren and Berrien counties, respectively. Additionally, the University of Michigan has a small nuclear facility used for research.

Rengan has watched nuclear power move full circle in Michigan. He was a doctoral student at the University of Michigan when Big Rock opened in the early 1960s. Today, as an expert in nuclear chemistry, he conducts research at Michigan's facility in Ann Arbor.

He expects the nuclear waste at Big Rock will be stored at that pristine northern site for a while. "Typically, when a company owns the plant they will maintain the perimeter even after they cease operation. They will allow the radioactivity in the plant to decay for a while before dismantling it. At this point, they will store the uranium at the site and send other materials for disposal at low-level radioactive waste sites."

Michigan doesn't have a waste storage site for low-level radioactive materials. Only Barnwell, S.C., and Hanford, Wash., have that distinction.

Rengan said consumers generally don't have to be concerned about Big Rock's waste or that of the other plants as they age.

"These plants are well regulated. Long term, these materials have to be taken care of, and the issue of what we do with the waste still has to be solved."

## SERVICE ANNIVERSARIES

*Editor's note: Due to the large number of EMU faculty and staff celebrating anniversaries with the University, the list has been divided into two parts. Look for the rest of the list in the next issue of FOCUS EMU.*

These are some of the employees who are celebrating milestone anniversaries with the University in September.

### 40 years or more

Paul Bird, CTA (42 years)  
James Northey, mathematics (40 years)

### 35 years or more

John Sullivan, chemistry (39 years)  
Norma Jean Bennett, assoc. health professions (39 years)  
Ronald Scott, chemistry (38 years)  
John Adams, HPER & D (37 years)  
John Nick Pappas, fine arts (37 years)  
John VanHaren, fine arts (37 years)  
Malone Hall, mailroom and postage (36 years)  
John Peter Loree, fine arts (35 years)  
Franklin Case, English language/lit. (35 years)

### 32 years or more

Bert Greene, teacher ed. (34 years)  
Szabo Nelly Ullman, mathematics (34 years)  
John Sheard, HPER & D (34 years)  
Gerald Jennings, business & industrial ed. (34 years)  
Richard Fairfield, fine arts (34 years)  
Annette Martin, CTA (34 years)  
Marvin Anderson, fine arts (34 years)  
James Gousseff, CTA (34 years)  
Quirico Samonte, teacher ed. (34 years)  
Henry James Rokusek, business/industrial ed. (33 years)  
Dean Stewart Work, chemistry (33 years)  
Henry Gottwald, special ed. (33 years)  
Kurt Lauckner, computer science (33 years)  
Richard James Walter, mathematics (33 years)  
Thomas Gwaltney, teacher ed. (33 years)  
Charlie Harrison, athletic maintenance (33 years)  
Richard Davis Goff, history and philosophy (33 years)  
Sarah Moore, HECR (33 years)  
John Ginther, mathematics (32 years)  
Ronald Collins, provost (32 years)  
John Keros, accounting (32 years)  
Joanne Hansen, LR&T (32 years)  
Kathleen Quinn, special ed. (32 years)  
Myrna Yeakle, HPER & D (32 years)  
Zakhour Youssef, psychology (32 years)  
Allen Cichanski, geography and geology (32 years)  
Jay Jernigan, English lang. & lit. (32 years)

## EMU student leaders stress importance of maintaining faculty, staff relationships

By Kate Bullach

The students are the largest group on the EMU campus, and the most important. The responsibility for communication of ideas and concerns between the student body and the administration, faculty and staff rests with the leaders of student government and the student newspaper, the Eastern Echo.

Three of EMU's student leaders would like to see even more communication between students and EMU's faculty, staff and administrators. Anson Abraham, Kathleen Kristoff, Bryce Hoffman are three student leaders faculty and staff should know.

### Student government

**Anson Abraham, president**  
**Kathleen Kristoff, vice president**

This year senior Anson Abraham, a biology major from Windsor, Ontario, Canada, and Junior Kathleen Kristoff, an occupational therapy major from Chesterland, Ohio, are working on their A, B, C, and D's.

A is for advising. Abraham and Kristoff would like to see more advising for students.

B is for better communication.

"We would like to develop a reputation with the administration, so that they respect us and feel comfortable with us and that they know we respect them," Kristoff said.

An important step in opening the communications channel has been made. The regents now disclose the issues that will be discussed at the Student Affairs meeting at a study session with student government two weeks before the meeting. Last year, student government learned of the issues as the meetings unfolded. Also, Abraham said student government will play a more active role in the meetings.

"The first step to improve communication with the administration is by actually making a statement at each and every board meeting. It's not

often that the whole board is present and it's a great opportunity to present the concerns of students," Abraham said.

C is for the ongoing issue of campus safety. The Abraham/Kristoff team joined Officer Tod Lancaster for a "campus safety cruise," to get a feel for what needs improving. Their ten-page report is being reviewed by administration.

D is for developing and improving the services offered at Snow Health Center. The two have been working closely with Ellen Gold and plan to submit an above-based budget request to the Board of Regents in February.

### Student media - Eastern Echo

**Bryce Hoffman, editor-in-chief**

Sophomore Presidential Scholar and *Echo* Editor-in-Chief Bryce Hoffman admits that he doesn't know it all. But, that's why he wanted the job.

"I knew it would teach me a lot about myself, about people and about newspapers," Hoffman said. "People are constantly asking if I feel the responsibility yet. Yes I do, but it doesn't bother me."

And Hoffman wants to build more than his knowledge base, he said. He plans to build bridges between the *Echo* and the EMU community. Hoffman said he would like to have better working relationships with McKenny Union, academics and faculty members. According to Hoffman, the key to building bridges is to demystify the public.

"People don't understand how the *Echo* gets its news," Hoffman said. "We get our news from you. If you have news, call us."

Hoffman is also working hard to recruit, train and retain staff. Hoffman said one of the *Echo's* assets in this process is its faculty adviser, Paul Heaton. Hoffman said Heaton doesn't give the answers but he provides the tools to find the answers.



**Abraham**



**Hoffman**





## Getting oriented

The faculty and staff of Eastern Michigan University worked hard during the three-day weekend to make sure all of the 1,700 new students and their families had a smooth transition during move-in and orientation. Along with the many faculty, staff and students who helped "in the field" with the more than 5,000 people on campus, there were many more University employees who kept offices open during the holiday weekend.

**OVER THE EDGE:** (top left) An EMU ROTC student gets near the end of his rope during a rappelling demonstration to entertain new students touring campus. **STACK LUNCH:** (top right) Anne Klaes, general manager of catering and contract operations for dining services, relishes helping prepare for a picnic. **RUSH TO HELP:** Department of Public Safety officer Candace Rush directs traffic during move-in. **YPSI FEST:** As part of Welcome Week at EMU students were given coupons to area restaurants to help familiarize them with Ypsilanti.



## CAMPUS CAPSULES

### Directory update forms

EMU telephone directory update forms will soon be mailed to all faculty and staff members. With this form, employees will be able to update their office telephone and indicate if they want their home address and home telephone listed. The forms must be returned to Public Information, 18 Welch Hall, no later than Sept. 19.

If the home information has changed since last year, employees should see their department secretary for a Personnel Action Form.

Faculty who have received their doctorate degree since the last directory was published should contact Academic Human Resources at 487-0076 while staff members must provide proper documentation to Compensation/Employment Services at 487-3431.

### Dial C for change

Having problems getting Netscape Navigator to work correctly? If you are getting error messages which say "Netscape is unable to locate the server. The server does not have a DNS entry," you may be affected by a change made by Merit which will require you to correct the settings for dial-up on your personal computer. For information on how to fix the problem, see the Web page <http://www.emich.edu/public/lt/dnsfix.html>.

### Electronic classroom

The Electronic Classroom in 102 Library has new Power Macintosh computers with instructor station control capability. Faculty members planning to teach in the EC can contact Spencer Schubbe by e-mail or call 487-1380 for an appointment to tour the new facilities and learn to use the instruction control station. Faculty needing software put on the computers for instruction or student use, should make arrangements at least one week in advance of the class.

### Historic class

EMU will offer a new World Wide Web course this fall. The course, "Issues of Historic Preservation," begins Monday, Sept. 8, and is available for undergraduate and graduate credit. The course can also be audited by those who do not wish to receive academic credit. Call 487-0407.

### Hangers on

Fall hangtags are available at the Parking Office until Sept. 9. Office hours are 8 a.m.-4:30 p.m., Monday, Thursday and Friday; and 8 a.m.-7 p.m., Tuesday and Wednesday. To order, call 487-6560.

### Waiver deadline

The deadline for submission of Tuition Waiver applications for the Fall 1997 semester for employees and spouse/dependents is Friday, Sept. 19. The applications are available in the Benefits Office, 317 King Hall. A completed application must be turned in to the Benefits Office before the deadline. Call 487-3195.

### The write stuff

Advisers and instructors of international graduate students take note. ESLN 512 is designed to improve international students' academic writing ability for research papers, project papers, critical reviews, essays and comprehensive exam writing skills. Call Betsy Morgan at 487-0338.

### COB Career Conference

Career Services, the College of Business and ANR Pipeline will sponsor the Seventh Annual College of Business Career Conference Wednesday, Sept. 17, from 8 a.m.-4 p.m. Area employers, along with faculty and staff, will present workshops and various job search strategies. All business students are welcome. Keynote speakers are James Pawlak, syndicated columnist for the *Detroit Free Press*, and Richard Robinson, entrepreneur. Call 487-4099.

### School supplies

The University has awarded the office products contract to Office Depot. The contract goes into effect Sept. 15. There will be informational meetings Monday, Sept. 8 (10-11:30 a.m. and 1-2 p.m.), Wednesday, Sept. 10 (9-10:30 a.m. and 2:30-4 p.m.) and Friday, Sept. 12 (10-11:30 a.m.). Call Rick Paffenroth at 487-1024 to make reservations.

### Something to care about

Don't forget the annual United Way "Day of Caring" is Sept. 11. EMU employees will be working on various community projects. In addition to the satisfaction of helping worthy causes, all volunteers receive refreshments and "Day of Caring" T-shirts.

### Kick off

It's a new season and EMU football coach Rick Rasnick will provide the inside scoop at the Athletic Club Football Luncheons. The luncheons are scheduled for Sept. 19, Oct. 3 (Hoyt Hall), Oct. 10, Oct. 17 and Oct. 31. The luncheons are at noon and will take place in McKenny Union, unless otherwise specified. Tickets are \$10. For tickets or to sponsor a table, call 487-2282.

### Take a walk

The entire EMU community is invited to join in the Juvenile Diabetes Foundation 10K Walk to Cure Diabetes Sunday, Sept. 21 at Gallup Park. Call 487-2420. Registration deadline is Sept. 15.

### Buy the book

The Ann Arbor Branch of the American Association of University Women is having its 45th annual book sale Sept. 12-14, at Concordia College, 4090 Geddes Rd.

*If you have an item of interest to the faculty and staff of Eastern Michigan University, please send it to Focus EMU, 18 Welch Hall, or call 487-4400.*



## MBA, from page 1

pressed mode," will allow Masco employees with a bachelor's degree to earn their MBA in 12-14 weeks distributed over three years.

The way the program is structured, students will take six courses per year. Each course is divided into two parts, the first half taken during one week of one month and the final half taken in the following month.

Another aspect which makes the Masco MBA program unique is the way the course work will be delivered.

"It's a new innovation in education delivery for us where we deliver it on site," said Bill Whitmire, director of graduate business programs for the College of Business.

Masco employees will be taking EMU College of Business courses at Masco's corporate headquarters in Taylor.

"They will be using the Internet, caucuses and e-mail to keep in touch with one another and their professors," Whitmire said.

Whitmire also said that the program will use course materials, such as illustrations and graphics, which are unique to Masco Corp.

Tubbs said if a concept in the coursework can be illustrated at one of Masco's sites, then the class could be

## BY THE NUMBERS

# MASCO

1929

The year Masco was founded

25,000

number of MASCO employees world wide.

106

The number of brand names Masco makes.

35

Number of Masco employees enrolled in the new MBA program.

taken to the site. Masco will also pay travel expenses for those students who will be coming from other states. There are students from California, South Dakota, Indiana, Florida, North Carolina, New Jersey and Tennessee, as well as Michigan.

"Eastern is now in a position to offer an entire degree program somewhere else," Tubbs said.

"This is going to totally break the educational paradigm we have for our MBA program," Tubbs said.

While this program was designed

"Students will be using the Internet, caucuses and e-mail to keep in touch with one another and their professors,"

- Bill Whitmire  
director of graduate  
business programs

especially for Masco, Tubbs said the flexibility of the program makes it highly marketable to other companies.

"We could offer this anywhere with any company," Tubbs said. "This is a prototype for new MBA programs."

As for the students and Masco, the investment is in the future.

"One of the big pluses for the students is that it will give them recognition within the company as fast trackers," Whitmire said.

Logan, who earned her bachelor's degree in accounting from EMU in 1992, is excited about earning her MBA from her alma mater.

"It's a great opportunity," she said. "I enjoyed my undergraduate time at EMU. It has a good business program and it's a very good university."

And, like a lot of students returning to school this fall, Logan is only worried about one thing...homework!

## RESEARCH

[www.emich.edu/public/ord](http://www.emich.edu/public/ord)

## Getting Started in Grant Writing:

Why is it important for faculty and staff to engage in sponsored research? Simply stated, because sponsored research plays an increasingly large and important role in advancing the University's mission.

Historically, Eastern Michigan University has been committed to preparing people to become productive and effective citizens. Providing an exceptional learning environment has always been central to this goal. As an integral part of its educational charge, the University has steadily encouraged efforts to promote scholarly investigation and develop new technology. To help faculty and staff gain outside support for research, the University created the Office of Research Development (ORD).

## What does ORD do?

ORD assists faculty and staff in obtaining external funding for research and special projects that will expand the body of knowledge and also enhance the teaching and learning climate on the EMU campus. ORD stimulates proposal development through notifying faculty and staff about funding opportunities in two main ways:

- through its regular column in *Focus EMU*, published weekly by the EMU Office of Public Information and distributed across the campus, and

- by Program Announcements, issued by ORD and sent via Banyan to individuals, departments, colleges, divisions, and other offices.

ORD also helps to locate funding sources in response to individual requests from faculty and staff and assists in forming interdisciplinary partnerships both internally and externally.

ORD facilitates proposal development through a variety of other pre-award and post-award services, including regularly scheduled workshops conducted by ORD staff on different aspects of grant writing. ORD staff help to draft proposals, prepare budgets, and give support and advice during the life of the project.

ORD officers and Grants Accounting (a unit of EMU Accounting) are in a special position to ensure that project directors are aware of particular state and federal mandates for grants and research, as well as with internal EMU policies for facilitating investigation with funded money. They provide training and advice that enable projects to proceed smoothly from start to finish.

EASTERN MICHIGAN UNIVERSITY  
The Learning Edge

FOCUS EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

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## ELDERWISE, from page 1

teaching," Schuster said. "Not just emeritus faculty, but anyone who wants to help others grow."

EMU emeritus professors participating in Elderwise include Frederick Anderson, philosophy; Theodore Hefley, history; William Fennel, biology and Clark Spike, biology.



Schuster

Current EMU faculty and staff who are participating in Elderwise as facilitators are Keith Stanger, reference librarian; Ken Stevens, professor of theatre arts; Paul McKelvey, biology instructor, and Norbert Vance, EMU observatory director.

While Schuster said there will be no changes in how Elderwise will be administered, that's not to say the program isn't evolving.

"One area they are working on is developing a speaker's bureau," Schuster said.

"This is a wonderful opportunity for everyone," Schuster said. "I cannot wait to turn 50 so I can be part of it," Schuster said.

## NEVER TOO OLD...

**WHAT:** Elderwise Program

**WHO:** Anyone 50 years old or older can participate in the courses. You don't need to be a member of Elderwise to participate, but members do enjoy discounts on courses and events.

**COST:** There is a membership fee of \$20 to join Elderwise. Members of Elderwise do receive other perks, such as EMU Library privileges and the Elderwise newsletter.

**GRADES:** There are no grades, tests or exams. Students who take the courses, do so for self benefit.

**WHEN:** The first course begins Sept. 11.

**WHERE:** The courses take place at the Senior Health Building, Mission Health Complex, Ann Arbor.

**FOR INFORMATION:** Call Elderwise at 572-2035.

## PUBLIC SAFETY STATISTICS

The following are selected campus crime statistics for July 1997 and the comparative figures for July 1996. These numbers are provided by the Department of Public Safety.

JULY	# in 1997	# in 1996
Murder	0	0
Criminal Sexual Conduct	0	0
Robbery	1	1
Aggravated Assault	0	0
Burglary	2	3
Car Theft	1	0
Liquor Law Violation	0	1
Drug Violation	1	2
Weapons Possession	0	1
Disorderly Conduct	8	18
Larceny	18	27
Total complaints for month (all categories)	436	298
Arrests made in July '97		13

## OPENINGS

[www.emich.edu/public/hr/employ.htm](http://www.emich.edu/public/hr/employ.htm)

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m., Monday, Sept. 15. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight

necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday 8:00 a.m. to 4:45 p.m.

CLERICAL  
/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSEN9803 CS-05 \$838.86 Customer Service Representative II. Academic Advising. Familiarity with word processing/computer systems is required.

CSEN9802 CS-04 \$742.34 Customer Service Representative I. Records and Registration.

FOOD SERVICE  
/MAINTENANCE

(Minimum Hourly Salary)

FMSA9804 FM-06 \$7.35 Custodian, Housing, DC-1, Custodial Prorate. Hours: Mon.-Fri., 5 a.m. to 1:30 p.m.

ADMIN.  
/PROFESSIONAL

(Min. Semi-Monthly Salary)

APAA9802 AP-11 \$1825.71 Director, National Institute for Consumer Education

\*The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee.

The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

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The Learning Edge

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